

IRISH CENTRE  
FOR DIVERSITY



# Diversity & Inclusion Training

We are the leading provider of Diversity & Inclusion training with over 25 different courses.

[www.ICFD.ie](http://www.ICFD.ie)

The training was well delivered and the trainer was very knowledgeable. It was good to relate to examples and scenarios to make the learning stick with attendees.

**JJ Rhatigan**  
Building Contractors

The training we received was really well rounded and informative. It gave us a lot to think about, work on and improve.

**EirGrid**

Excellent training, ability to relate to audience very well, understanding the needs of the organisation. Very professional.



Tallaght  
University  
Hospital

Ospidéal  
Ollscoile  
Thamhlachta

An Academic Partner of Trinity College Dublin

Every facilitator that I've met through the Irish Centre for Diversity has been incredibly knowledgeable, approachable and great to work with. I'd highly recommend them.

**cpl**  
Work The Future

The level of training is very high, there is a great understanding of the practicalities of implementing inclusion and diversity in the work place.

**ENGINEERS  
IRELAND**

## > Introduction

An important aspect of building an Inclusive work environment is ensuring everybody has the knowledge and awareness they need to foster a supportive culture where everyone can thrive. Our team of highly-experienced trainers from diverse backgrounds bring a unique approach to the delivery of our engaging training courses. In addition to our training courses, we also build bespoke packages to address an organisation's specific needs.

### Our Mission

We want organisations to do more than just tick boxes; we want them to transform the workplace environment to one which is Equitable & Inclusive.



We have designed and delivered more than **2,560** EDI training sessions to over **51,200** individuals.



We are delivering our services to over **600** businesses across Ireland.



We have a team of over **30** diverse and knowledgeable people.

**98.90%**  
positive client  
ratings

**98.90%**  
facilitator  
excellence

**99%**  
would  
recommend

Discover full course overviews  
and learning outcomes [here.](#)



## Training Courses: Virtual & On Site

Discover full course overviews and learning outcomes [here](#).

**Inclusive Leadership**

**Unconscious Bias**

**Inclusive Language**

**Introduction to  
Diversity & Inclusion**

**Inclusive Recruitment**

**Psychological Safety**

**Allyship**

**Active Bystanding**

**Cultural Awareness**

**Diversity & Inclusion  
Masterclass**

**Mental Health in  
the Workplace**

**Creating a Culture of Dignity  
and Respect in the Workplace**

**Gender Equality /  
Gender Matters**

**Disability in the Workplace**

**Race Awareness**

**LGBTQ+ Awareness / LGBTQ+  
Inclusion in the Workplace**

**Neurodiversity**

**Mental Health in the Workplace  
- Depression and Anxiety**

**Mental Health in the  
Workplace - Burnout**

**Mental Health in the Workplace  
- Addiction**

**D&I Champion Programme**

## > eLearning Courses

FREDIE - The Basics (Fairness  
Respect Equality Diversity  
Inclusion & Engagement)

Unconscious Bias

Race Awareness

LGBTQ+ Awareness

For more information on how the Irish Centre for Diversity can support you on your D&I journey visit our website or email us.

> [www.ICFD.ie](http://www.ICFD.ie)    ✉ [enquiries@ICFD.ie](mailto:enquiries@ICFD.ie)

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To discuss your organisation's training needs, email us at [enquiries@ICFD.ie](mailto:enquiries@ICFD.ie)

