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FOR DIVERSITY

D&I CALENDAR 2025



<b>1<sup>st</sup> January</b>	New Year's Day
<b>4<sup>th</sup> January</b>	World Braille Day
<b>6<sup>th</sup> January</b>	Nollaig na mBan
<b>7<sup>th</sup> January</b>	Christmas Day (Orthodox)
<b>13<sup>th</sup> January</b>	Lohri Maghi
<b>14<sup>th</sup> January</b>	Mahayana New Year
<b>19<sup>th</sup> January</b>	World Religion Day
<b>20<sup>th</sup> January</b>	Martin Luther King Jr. Day
<b>26<sup>th</sup> January</b>	Al Isra' wal Mi'raj*
<b>27<sup>th</sup> January</b>	Holocaust Memorial Day
<b>29<sup>th</sup> January</b>	Chinese New Year - Year of the Snake

# JANUARY

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# JANUARY

MON	TUE	WED	THU	FRI	SAT	SUN
30	31	New Year's Day Public Holiday 1	2	3	World Braille Day 4	5
Nollaig na mBan 6	Christmas Day (Orthodox) 7	8	9	10	11	12
Lohri Maghi 13	Mahayana New Year 14	15	16	17	18	World Religion Day 19
Martin Luther King Jr. Day 20	21	22	23	24	25	Al Isra' wal Mi'raj* 26
Holocaust Memorial Day 27	28	Chinese New Year - Year of the Snake 29	30	31	1	2

\*Subject to the sighting of the moon

<b>2<sup>nd</sup> February</b>	Basant Panchami
<b>3<sup>rd</sup> February</b>	St. Brigid's Day
<b>12<sup>th</sup> February</b>	Magha Puja
<b>15<sup>th</sup> February</b>	Nirvana Day
<b>20<sup>th</sup> February</b>	World Day of Social Justice
<b>28<sup>th</sup> February</b>	Ramadan Begins*

\*Subject to the sighting of the moon



# FEBRUARY

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# FEBRUARY

MON	TUE	WED	THU	FRI	SAT	SUN
27	28	29	30	31	1	Basant Panchami 2
St. Brigid's Day Public Holiday 3	4	5	6	7	8	9
10	11	Magha Puja 12	13	14	Nirvana Day 15	16
17	18	19	World Day of Social Justice 20	21	22	23
24	25	26	27	Ramadan Begins* 28	1	2

\*Subject to the sighting of the moon



- 1<sup>st</sup> March** International Wheelchair Day  
Traveller Ethnicity Day
- 3<sup>rd</sup> March** World Hearing Day
- 5<sup>th</sup> March** Ash Wednesday
- 8<sup>th</sup> March** International Women's Day
- 14<sup>th</sup> March** Holi Begins\*
- 15<sup>th</sup> March** International Day to Combat Islamophobia
- 17<sup>h</sup> March** St. Patrick's Day
- 21<sup>st</sup> March** World Down Syndrome Day  
International Day for the Elimination of Racial Discrimination
- 27<sup>th</sup> March** Laylat al Qadr\*
- 30<sup>th</sup> March** Mother's Day  
World Bipolar Day  
Eid al-Fitr
- 31<sup>st</sup> March** International Transgender Day of Visibility

\*Subject to the sighting of the moon

# MARCH

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# MARCH

MON	TUE	WED	THU	FRI	SAT	SUN
24	25	26	27	28	Intl. Wheelchair Day Traveller Ethnicity Day	2
World Hearing Day <sub>3</sub>	4	Ash Wednesday <sub>5</sub>	6	7	Intl. Women's Day <sub>8</sub>	9
10	11	12	13	Holi Begins* <sub>14</sub>	Intl. Day to Combat Islamophobia <sub>15</sub>	16
St. Patrick's Day Public Holiday <sub>17</sub>	18	19	20	World Down Syndrome Day Intl. Day for the Elimination of Racial Discrimination <sub>21</sub>	22	23
24	25	26	Laylat al Qadr* <sub>27</sub>	28	29	Mother's Day World Bipolar Day Eid al-Fitr <sub>30</sub>
International Transgender Day of Visibility <sub>31</sub>	1	2	3	4	5	6

\*Subject to the sighting of the moon



- 2<sup>nd</sup> April** World Autism Awareness Day
- 8<sup>th</sup> April** International Romani Day
- 12<sup>th</sup> April** Passover Begins
- 14<sup>th</sup> April** Vaisakhi
- 18<sup>th</sup> April** Good Friday
- 20<sup>th</sup> April** Easter Sunday plus Pascha - (Greek Orthodox Easter)
- 21<sup>st</sup> April** Easter Monday
- 26<sup>th</sup> April** Lesbian Visibility Day
- 30<sup>th</sup> April** National Workplace Wellbeing Day

# APRIL

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# APRIL

MON	TUE	WED	THU	FRI	SAT	SUN
31	1	World Autism Awareness Day <sup>2</sup>	3	4	5	6
7	Intl. Romani Day <sup>8</sup>	9	10	11	Passover Begins <sup>12</sup>	13
Vaisakhi <sup>14</sup>	15	16	17	Good Friday <sup>18</sup>	19	Easter Sunday plus Pascha - (Greek Orthodox Easter) <sup>20</sup>
Easter Monday Public Holiday <sup>21</sup>	22	23	24	25	Lesbian Visibility Day <sup>26</sup>	27
28	29	World Bipolar Day National Workplace Wellbeing Day	1	2	3	4

- 
- 5<sup>th</sup> May**     May Day
  - 11<sup>th</sup> May**     Second Passover
  - 15<sup>th</sup> May**     International Day of Families  
Global Accessibility Awareness Day
  - 17<sup>th</sup> May**     International Day Against Homophobia,  
Biphobia and Transphobia



**MAY**

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# MAY

MON	TUE	WED	THU	FRI	SAT	SUN
28	29	30	1	2	3	4
May Day Public Holiday 5	6	7	8	9	10	Second Passover 11
12	13	14	Intl. Day of Families Global Accessibility Awareness Day	16	Intl. Day Against Homophobia, Biphobia and Transphobia	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

**1<sup>st</sup> June** Global Day of Parents  
Shavuot Begins\*

**7<sup>th</sup> June** Eid al Adha

**15<sup>th</sup> June** Father's Day

**16<sup>th</sup> June** Guru Arjan Martyrdom

\*Begins at sunrise on this day

**20<sup>th</sup> June** World Refugee Day

**21<sup>st</sup> June** World Humanist Day

**23<sup>rd</sup> June** International Women in Engineering Day

**26<sup>th</sup> June** Al Hijra - Islamic New Year\*\*

\*\*Subject to the sighting of the moon



**JUNE** Pride Month

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Pride Month

JUNE

MON	TUE	WED	THU	FRI	SAT	SUN
26	27	28	29	30	31	Global Day of Parents Shavuot Begins* 1
2	3	4	5	6	Eid al Adha 7	8
9	10	11	12	13	14	Father's Day 15
Guru Arjan Martyrdom 16	17	18	19	World Refugee Day 20	World Humanist Day 21	22
Intl. Women in Engineering Day 23	24	25	Al Hijra - Islamic New Year** 26	27	28	29
30	1	2	3	4	5	6

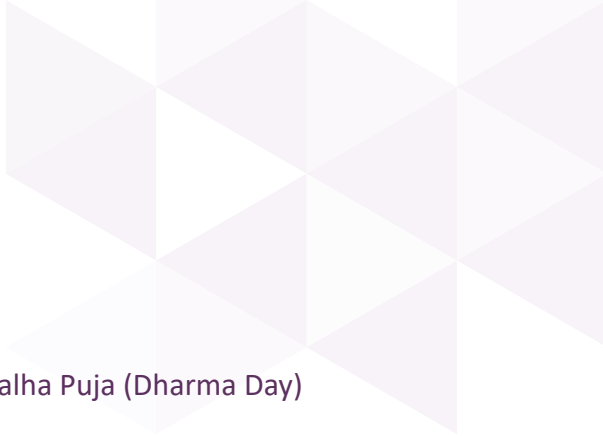
\*Begins at sunrise on this day

\*\*Subject to the sighting of the moon

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- 10<sup>th</sup> July** Asalha Puja (Dharma Day)
- 14<sup>th</sup> July** International Non-Binary People's Day
- 18<sup>th</sup> July** International Nelson Mandela Day



**JULY**

Disability Pride Month

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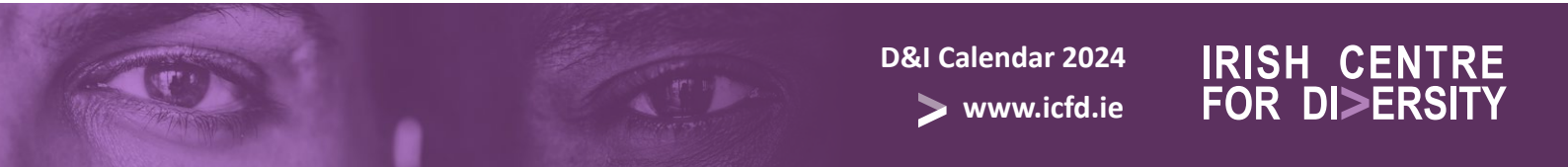
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Disability  
Pride  
Month

MON	TUE	WED	THU	FRI	SAT	SUN
30	1	2	3	4	5	6
7	8	9	Asalha Puja (Dharma Day)	11	12	13
Intl. Non-Binary People's Day 14	15	16	17	Intl. Nelson Mandela Day 18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

JULY



- 9<sup>th</sup> August** Raksha Bandhan
- 15<sup>th</sup> August** Krishna Janmashtami
- 26<sup>th</sup> August** Ganesh Chaturthi
- 31<sup>st</sup> August** International Day for People of African Descent



**AUGUST**

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# AUGUST

MON	TUE	WED	THU	FRI	SAT	SUN
28	29	30	31	1	2	3
4 Public Holiday	5	6	7	8	Raksha Bandhan 9	10
11	12	13	14	Krishna Janmashtami 15	16	17
18	19	20	21	22	23	24
25	Ganesh Chaturthi 26	27	28	29	30	International Day for People of African Descent 31

- 18<sup>th</sup> September** International Equal Pay Day
- 22<sup>nd</sup> September** Rosh Hashanah\*
- 23<sup>rd</sup> September** International Day of Sign Languages  
World Bi Visibility Day
- 30<sup>th</sup> September** International Translation Day

\*Begins at sunrise on this day



# SEPTEMBER

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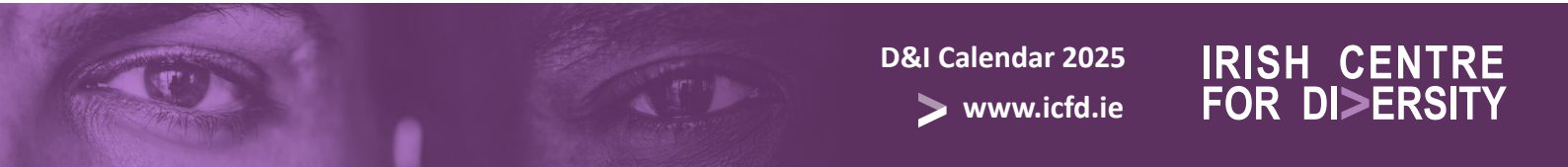
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# SEPTEMBER

MON	TUE	WED	THU	FRI	SAT	SUN
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	Intl. Equal Day Pay 18	19	20	21
Rosh Hashanah* 22	International Day of Sign Languages World Bi Visibility Day	24	25	26	27	28
29	Intl. Translation Day 30	1	2	3	4	5

\*Begins at sunrise on this day



**1<sup>st</sup> October** Yom Kippur\*

**2<sup>nd</sup> October** Vijayadashami Muhurat

**8<sup>th</sup> October** World Dyslexia Day

**10<sup>th</sup> October** World Mental Health Day

**11<sup>th</sup> October** World Coming Out Day

**18<sup>th</sup> October** World Menopause Day

**21<sup>st</sup> October** Diwali\*\*

**26<sup>th</sup> October** Intersex Awareness Day

\*Begins at sunset

\*\*Festival begins Fri 17 Oct. Estimated date at time of production. Timings may vary locally.



**OCTOBER**

Black History Month

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Black  
History  
Month

# OCTOBER

MON	TUE	WED	THU	FRI	SAT	SUN
29	30	Yom Kippur* 1	Vijayadashami Muhurat 2	3	4	5
6	7	World Dyslexia Day 8	9	World Mental Health Day 10	World Coming Out Day 11	12
13	14	15	16	17	World Menopause Day 18	19
20	Diwali** 21	22	23	24	25	Intersex Awareness Day 26
27 Public Holiday	28	29	30	31	1	2

\*Begins at sunset

\*\*Festival begins Fri 17 Oct. Estimated date at time of production. Timings may vary locally.

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- 16<sup>th</sup> November** International Day for Tolerance
- 19<sup>th</sup> November** International Men's Day
- 24<sup>th</sup> November** Guru Tegh Bahadur's Martyrdom Day
- 25<sup>th</sup> November** International Day for the Elimination of Violence against Women



**NOVEMBER** Islamophobia Awareness Month

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Islamophobia  
Awareness  
Month

# NOVEMBER

MON	TUE	WED	THU	FRI	SAT	SUN
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	Intl. Day for Tolerance 16
17	18	Intl. Men's Day 19	20	21	22	23
Guru Tegh Bahadur's Martyrdom Day 24	Intl. Day for the Elimination of Violence against Women 25	26	27	28	29	30

**1<sup>st</sup> December** World AIDS Day

**3<sup>rd</sup> December** International Day of  
Persons with Disabilities

**10<sup>th</sup> December** International Day of  
Human Rights

**18<sup>th</sup> December** International Migrants Day

**20<sup>th</sup> December** International Human  
Solidarity Day

**25<sup>th</sup> December** Christmas Day

**26<sup>th</sup> December** St Stephen's Day  
Kwanzaa Begins



# DECEMBER

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# DECEMBER

MON	TUE	WED	THU	FRI	SAT	SUN
World AIDS Day 1	2	Intl. Day of Persons with Disabilities 3	4	5	6	7
8	9	Intl. Day of Human Rights 10	11	12	13	14
15	16	17	Intl. Migrants Day 18	19	Intl. Human Solidarity Day 20	21
22	23	24	Christmas Day 25	St Stephen's Day Kwanzaa* Public Holiday 26	27	28
29	30	31	1	2	3	4

\*Festival begins

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